

# NOTICE OF JOB OPENING

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**POSITION:**

Residential Refuse Collection Worker (Driver)  
(Full-Time)

**DEPARTMENT:**

Sanitation/Public Works

**TEMP PAY:** \$14.67/hour

(Rate subjected to change- permanent rate subjected to union negotiations.)

**POSITION SUMMARY:**

Under the supervision of the City Manager, Public Works Supervisor and/or designee. A residential refuse collection worker will remove refuse from residential, commercial or industrial areas, and will empty receptacles into the truck. Once the refuse has been collected, the truck is driven to a designated depot which may be an incineration depository or a recycling plant. Anything that can be recycled is saved, and the rest is incinerated. After the refuse has been incinerated it is put into a landfill which is eventually covered over with dirt.

Anyone wishing to become a residential refuse collection worker needs to be physically fit as they may need to lift heavy objects, and must like working outdoors in all kinds of weather. This individual frequently starts work early in the mornings, so it's essential to be comfortable with working irregular hours.

A residential refuse collection worker needs to be able to drive large vehicles, and they may sometimes be required to work alone without any supervision, so they must be self-motivated and able to complete their duties within a specific time limit.

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**Essential Job Functions:**

An employee in this position may be called upon to perform any or all of the following essential functions:

- Assist and help with the operations of garbage truck.
- Controlled and operated all equipment in accordance with policies and procedures.
- Executed and performed daily safety and maintenance checks.
- Cleaned and maintained trucks as schedules required.
- Collected and gathered garbage from residential neighborhoods.
- Ensured garbage was removed, transported and disposed of in accordance to set policies and procedures.
- Execute impeccable hospitality to each customer
- Carry trash bags, bulk items and containers.
- Works well within time constraints.
- Performs other duties as assigned.

Please be advised that these examples do not include all of the duties that the employee may be expected to perform. To perform this job, successfully, an individual must be able to perform each essential function satisfactorily and continually for the duration of employment.

**Education / Experience / Knowledge:**

The requirements listed below are representative of the knowledge, skills, abilities and minimum qualifications necessary to perform the essential functions of the position.

A residential refuse collection worker needs to have passed their high school diploma or the equivalent, and this job also requires a commercial driver's license. Anyone applying for this position must have a clean license without any DUIs or accidents. They must be able to pass a criminal background and drug screening check.

**Physical Demands and Work Environment:**

It's essential to love working outdoors as you will have to work outside in all weathers as people expect the refuse to be collected regularly, and you also need to not mind getting a bit dirty as garbage can frequently spill out of garbage bags. Your employer should provide you with protective equipment such as protective gloves, steel toed boots, reflective clothing, and hard hats.

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Expiration Date: Until filled