



## Part-time General Laborer

FSLA: Non-Exempt

Salary: \$12.54

Supervised by: Director of Public Works/ Utility Services

### **GENERAL SUMMARY:**

Under the close supervision of a higher classified employee, performs a variety of maintenance, construction, and repair tasks under the Water and Wastewater Divisions, Storm Sewer Divisions and Public Works. These duties often require physical strength and effort and relatively low level of equipment to perform required work.

### **ESSENTIAL JOB FUNCTIONS:**

- Performs a variety of unskilled and semi-skilled construction, repair and maintenance tasks as part of a work crew, applying asphalt patches, pouring cement for curbs, gutters and sidewalks, and making general repair related to water or sewer excavation.
- As part of a crew, assists in the installation, maintenance, and repair of the utility system.
- Assist in locating hidden and broken underground system problem.
- Assists in the maintenance, repair, and construction of manholes, valves, and related appurtenances.
- Sets up signs and traffic warning devices on construction of manholes, hydrants, valves, and related appurtenances.
- Acts as flagged when other employee are working in streets.
- Comply with all OSHA Safety Rule for confined space entry, MDOT Rules for working in streets, and City of Benton Harbor General Safety practices.

### **REQUIRED KNOWLEDGE, SKILLS AND ABILITIES:**

*Education/Experience:* High school diploma or equivalent and some experience in heavy labor is preferred.

:

*License/Certifications:* Possession of a valid driver's license.

**PHYSICAL DEMANDS AND WORK ENVIRONMENT:**

The physical demands and work environment characteristic described here are representative of those an employee encounters while performing the essential functions of the job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

While performing the duties of this job, the employee is regularly required to talk to hear, walk, stand, reach with hands and arms, and use to finger, handle or feel. The employee is frequently required to stoop, kneel, crouch, or crawl. The employee must lift and/or move objects of light to heavy weight. Specific vision abilities required include close vision, distance vision, color vision, peripheral vision, depth perception and the ability to adjust focus.

*Note: This job specification should not be construed to imply that these requirements are the exclusive standards of the position. Persons will follow any other instructions and perform any related duties, as may be required by their manager, supervisor or department head.*